FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL |
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| OMB Number: | 3235-0287 |
|--------------------------|-----------|
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Check this box to indicate that a |
|-----------------------------------------------|
| transaction was made pursuant to a |
| contract, instruction or written plan for the |
| purchase or sale of equity securities of the |
| issuer that is intended to satisfy the |
| affirmative defense conditions of Rule |
| 10b5-1(c). See Instruction 10. |

| 1. Name and Address of Reporting Person * RADY PAUL M | | | 2. Issuer Name and Ticker or Trading Symbol ANTERO RESOURCES Corp [AR] | S. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner |
|--------------------------------------------------------|---------|-------|--------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| I . | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/25/2025 | X Officer (give title Other (specify below) See Remarks |
| (Street) DENVER | СО | 80202 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person |
| (City) | (State) | (Zip) | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transac Code (Ir 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership |
|------------------------------------------|--------------------------------------------|-------------------------------------------------------------|---------------------------------|---|----------------------------------------------------------------------|---------------|---------|------------------------------------------------------------------------|-------------------------------------------------------------------|--------------------------------------------|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) |
| Common stock, par value \$0.01 per share | 02/25/2025 | | A | | 40,509(1) | A | \$0 | 11,605,413(2) | D | |
| Common stock, par value \$0.01 per share | 02/25/2025 | | F | | 57,293(3) | D | \$37.35 | 11,548,120(2) | D | |
| Common stock, par value \$0.01 per share | 02/25/2025 | | A | | 42,982(4) | A | \$0 | 11,591,102(5) | D | |
| Common stock, par value \$0.01 per share | 02/25/2025 | | A | | 57,951(6) | A | \$0 | 11,649,053(7) | D | |
| Common stock, par value \$0.01 per share | 02/25/2025 | | A | | 55,987(8) | A | \$0 | 11,705,040(9) | D | |
| Common stock, par value \$0.01 per share | 02/25/2025 | | М | | 35,714(10) | A | \$0 | 11,740,754(11) | D | |
| Common stock, par value \$0.01 per share | | | | | | | | 5,284,264(12) | I | See Footnote ⁽¹²⁾ |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | Code (In | ransaction Derivative Securities | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
|-----------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------|-------------------------------------------------------------|----------|----------------------------------|-----|----------------------------------------------------------------|---------------------|--------------------------------------------------------------------------------------------|---------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |
| Common stock, par value \$0.01 per share | (10) | 02/25/2025 | | М | | | 35,714 | (10) | (10) | Common stock, par value \$0.01 per share | 35,714 | (10) | 35,715 | D | |

Explanation of Responses:

- 1. On February 25, 2025, the Compensation Committee (the "Compensation Committee") of Antero Resources Corp. (the "Issuer") certified the Issuer's net debt to adjusted EBITDAX multiple over the third and final performance period, which ran from January 1, 2024 through December 31, 2024, at between target and maximum performance levels, resulting in 33% of the performance share units ("PSUs") originally granted on April 15, 2022 that vest based on the Issuer's net debt to adjusted EBITDAX multiple becoming earned at 180.53% of the target amount granted. The service-based vesting requirements applicable to the PSUs originally granted on April 15, 2022 that vest based on the Issuer's net debt to adjusted EBITDAX multiple were satisfied as of December 31, 2024.
- 2. Includes 466,071 shares of common stock of the Issuer ("Common Stock") subject to previously granted restricted stock unit awards ("RSUs") and 145,480 shares of Common Stock subject to previously granted PSUs, in each case, that remain subject to service-based vesting.
- 3. In connection with the vesting and settlement of the PSUs originally granted on April 15, 2022 through the issuance of Common Stock pursuant to the Antero Resources Corporation 2020 Long-Term Incentive Plan, the Issuer withheld Common Stock that would have otherwise been issued to the Reporting Person to satisfy their tax withholding obligations. The number of shares of Common Stock withheld was determined based on the closing price per share of Common Stock on February 25, 2025.
- 4. On February 25, 2025, the Compensation Committee certified the Issuer's net debt to adjusted EBITDAX multiple over the second performance period, which ran from January 1, 2024 through December 31, 2024, at between target and maximum performance levels, resulting in 33% of the PSUs originally granted on October 19, 2022 that vest based on the Issuer's net debt to adjusted EBITDAX multiple becoming earned at 180.53% of the target amount granted. These PSUs remain outstanding and subject to service-based vesting requirements until December 31, 2025.
- 5. Includes 466,071 shares of Common Stock subject to previously granted RSUs and 188,462 shares of Common Stock subject to previously granted PSUs, in each case, that remain subject to service-based vesting,
- 6. On February 25, 2025, the Compensation Committee certified the Issuer's net debt to adjusted EBITDAX multiple over the second performance period, which ran from January 1, 2024 through December 31, 2024, at between target and maximum performance levels, resulting in 33% of the PSUs originally granted on March 7, 2023 that vest based on the Issuer's net debt to adjusted EBITDAX multiple becoming earned at 180.53% of the target amount granted. These PSUs remain outstanding and subject to service-based vesting requirements until December 31, 2025.
- 7. Includes 466,071 shares of Common Stock subject to previously granted RSUs and 246,413 shares of Common Stock subject to previously granted PSUs, in each case, that remain subject to service-based vesting.
- 8. On February 25, 2025, the Compensation Committee certified the Issuer's net debt to adjusted EBITDAX multiple over the first performance period, which ran from January 1, 2024 through December 31, 2024, at between target and maximum performance levels, resulting in 33% of the PSUs originally granted on March 7, 2024 that vest based on the Issuer's net debt to adjusted EBITDAX multiple becoming earned at 180.53% of the target amount granted. These PSUs remain outstanding and subject to service-based vesting requirements until December 31, 2025.
- 9. Includes 466,071 shares of Common Stock subject to previously granted RSUs and 302,400 shares of Common Stock subject to previously granted PSUs, in each case, that remain subject to service-based vesting

- 10. On February 28, 2024, the Compensation Committee certified the Issuer's absolute total stockholder return ("TSR") performance over the second performance period, which ran from January 1, 2024 through December 31, 2024, at maximum performance, resulting in 50% of the PSUs originally granted on October 19, 2022 that vest based on absolute TSR over such second performance period becoming earned.
- 11. Includes 466,071 shares of Common Stock subject to previously granted RSUs and 338,114 shares of Common Stock subject to previously granted PSUs, in each case, that remain subject to service-based vesting.
- 12. Includes 2,822,552 shares of Common Stock held by Salisbury Investment Holdings LLC ("Salisbury") and 2,461,712 shares of Common Stock held by Mockingbird Investments LLC ("Mockingbird"). The Reporting Person owns a 95% limited liability company interest in Salisbury and his spouse owns the remaining 59%. The Reporting Person owns a 13.1874% limited liability company interest in Mockingbird and two trusts under his control own the remaining 86.8126%. The Reporting Person disclaims beneficial ownership of all shares of Common Stock held by Salisbury and Mockingbird except to the extent of his pecuniary interest therein.

Remarks:

Chairman of the Board, Chief Executive Officer & President

/s/ Yvette K. Schultz, as attorneyin-fact for Paul M. Rady 02/27/2025

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.